



DURAND, INC.

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www.durandac.org/careers

**STARTING
RATE:
\$13.25**

DURAND CAREERS

FOR DIRECT SUPPORT PROFESSIONALS

Are you looking to make a difference in the lives of others? Seeking a rewarding job in the mental health field? Durand provides services to developmentally disabled and behaviorally challenged individuals. Our positions provide direct care and support in life skills, transportation and integration into the community for residents.

WE OFFER:

- Medical, dental, prescription, vision, and life insurance
- Paid time off
- 401k company match
- Quarterly / spot bonuses
- Tuition reimbursement
- Competitive wages
- Equal opportunity employer

ABOUT DURAND:

Durand is a non-profit organization that provides quality learning opportunities to individuals with pervasive developmental disorders such as autism, & several other developmental and learning disabilities, in a safe environment, and offers services and resources to their families.

REQUIREMENTS:

- Must be at least 21 years of age
- Must have a minimum of a high school diploma or GED
- Must hold a valid driver's license (less than 5 points)
- Must not have a criminal record
- Experience working with special needs individuals preferred.
- Be able to attend 6 days of **paid** in-house orientation on weekdays
- Be able to lift up to 50+ pounds and perform restraints as needed
- Have a high level of comfort with hands on hygiene care

