

DURAND, INC. ANNUAL IMPACT REPORT



2024-2025

Growth, Dignity, and Possibility



**Helping Individuals With
Special Needs Learn and Grow**

www.durandinc.org

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*Helping Individuals With Special Needs
Learn and Grow*

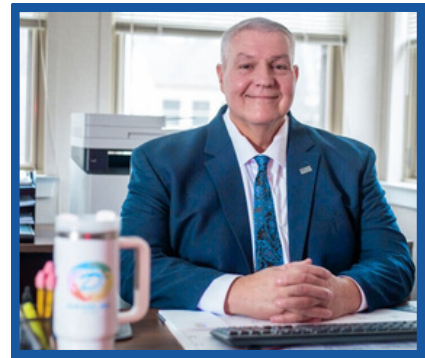


DURAND, INC.
Est. 1972

Messages From Our Leadership

This past year at **Durand** was one of growth, resilience, and renewed commitment to the individuals and families we serve.

Every day, we are reminded that our mission—**Helping Individuals with Special Needs Learn and Grow**—is not just a statement, but a promise we make to each individual who walks through our doors.



Thanks to the dedication of our staff, the trust of our families, and the generosity of our donors and community partners, **Durand** continued to expand opportunities for individuals with autism to learn, develop independence, and thrive in inclusive environments. Together, we celebrated milestones big and small, navigated challenges with determination, and strengthened the foundation that allows our programs to flourish. We are deeply grateful to everyone who supported **Durand** this year. Your belief in our mission makes everything possible.

With sincere appreciation,
Marc B. Sano
Chief Executive Officer



On behalf of the Board of Trustees, I am proud to share this annual report and reflect on another meaningful year for **Durand**.

Durand's mission—**Helping Individuals with Special Needs Learn and Grow**—guides every decision we make as a board. Together, we continue to strengthen programs, uphold the highest standards of care and compliance, and ensure the long-term sustainability of the organization.

The Board is deeply committed to responsible stewardship, transparency, and strategic growth. We work closely with leadership to ensure **Durand** remains innovative, fiscally sound, and responsive to the evolving needs of individuals with autism across our community. I extend my sincere gratitude to our exceptional staff, fellow board members, volunteers, and supporters. Your commitment and generosity make it possible for **Durand** to create opportunities, foster independence, and change lives every day.

As we look ahead, the Board remains optimistic and inspired by what lies ahead. With your continued partnership, we are confident that **Durand** will continue to grow stronger and expand its impact for years to come.

Henry Doner, Esq.
Chair, Board of Trustees

Who We Are

Durand is a nonprofit organization dedicated to supporting individuals with autism and other developmental disabilities across South Jersey. Through comprehensive educational, therapeutic, residential, and adult services, we empower individuals to reach their fullest potential while honoring their unique strengths and needs.

At Durand, we believe:

Every individual deserves dignity, respect, and opportunity. Inclusion strengthens communities and lifelong learning leads to lifelong growth.

Our Mission:

To Help Individuals With Special Needs Learn and Grow

Our Impact This Year

Because of you, **Durand** made a meaningful difference.

- Served 180 individuals across educational, residential, and adult programs
- Supported 200+ families with individualized services and resources
- Delivered 316,657 hours of specialized instruction and participant support
- Added new residential group homes
- Expanded community-based learning and work experiences
- Enhanced compliance, safety, and staff training initiatives



Our Reach

This Fiscal Year 2024-2025

Durand is committed to responsible stewardship and transparency.

This fiscal year marked an important moment of growth and reflection for our organization. As community needs continue to rise, our programs provided essential supports to individuals and families across multiple stages of life.

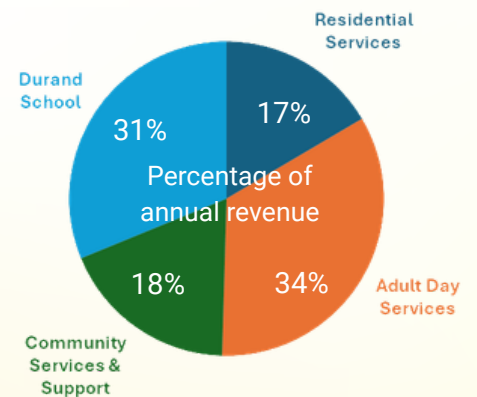
In total, we served over 180 individuals and their families through four core service areas. Many individuals receive services through more than one program, allowing us to provide continuity of care and comprehensive support.



Durand's fiscal stewardship prioritizes mission impact. Program expenditure: 78% Admin. expenses: 22%



Programs Served:
Residential Services: 36 individuals
Adult Day Services: 74 individuals
Community Services & Support: 43 individuals
Durand School: 68 students
(Individuals may participate in more than one program.)



Responsible Growth, Real Impact

Meeting growing demand requires thoughtful expansion. During FY 2024–2025, **Durand** added four new residential group home beds, creating additional safe, stable housing for individuals with high support needs.

Looking ahead to FY 2025–2026, we are planning for the addition of eight more residential beds, doubling last year's growth. As residential capacity grows, our Adult Day Services are also expected to expand, ensuring individuals who live in our homes have access to daytime programs which promote independence, engagement, and life skills. Meanwhile, our **Durand School** maintains a steady census, providing reliable educational and developmental support for students each year with our regular school year and Extended School Year programs. This coordinated growth reflects both increasing demand and our commitment to maintaining high-quality, person-centered care.

Financial Stewardship & Sustainability

Our organization manages a \$21.7 million annual operating budget, funded primarily through public sources such as state education funding and Medicaid. These funds sustain **Durand's** essential day-to-day services and ensure accountability and stability.

At the same time, public funding alone does not fully support growth, innovation, or expansion.

Philanthropic support provides the flexibility to respond to unmet needs, expand residential capacity, and invest in the future of the individuals and families we serve. Donor support plays a vital role in expanding access, enhancing quality, and ensuring individuals and families receive the care they need today and in the years ahead.

Programs and Services

Educational Programs and Work-Based Learning

Durand's educational programs provide individualized, evidence-based instruction designed to meet students where they are and help them build academic, social, and life skills. Our dedicated educators and specialists work collaboratively to create supportive learning environments where students can succeed.

Work-Based Learning Program (WBL)

A work-based learning experience is defined as an unpaid job-based learning experience. **Durand** students attend different learning placements in the tri-county area and are always accompanied by a "Job Coach/1:1 aide". Students rotate job placements every six weeks to allow them job experience in a variety of settings to help determine work preference for post-aged 21 services.

The **Durand** School currently has 23 students who participate in the WBL program on site and in the community. Students work at True Fitness, SNT Thrift, Westbook Bowling Alley, Gloucester County YMCA, Brookdale Nursing Home, Saint Stephen's Church, All About the Crust, 2nd Chances Boutique, and our corporate offices, Mr. Suds, Zoo Hoo, Muzique, and as a Walmart Shopper for the **Durand** School. While gaining vital work experience, students and staff strive to build community relationships and foster an understanding of what **Durand** is and who we serve.

Mama Val's Treats

Ms. Val Brannigan has been a teacher at the school for over 35 years; during her tenure at **Durand** she has transitioned to the WBL Coordinator role. She diligently develops school-based work opportunities for our students, one of which is Mama Val's Treats. Mama Val's Treats are baked and sold with the assistance of **Durand** students. Staff enjoy purchasing the homemade goods on a weekly basis and often share with our community partners at St. Stephen's Church, Gloucester County Emergency Response team and the Woodbury Police Department.

**Durand School Year
2024-2025**

- **In School 211 Days**
- **Educated 68 Students**
- **Employed 125 Teachers/Staff**
- **Provided 1297 Hours of Specialized Instruction**



Durand Dragon Mascot

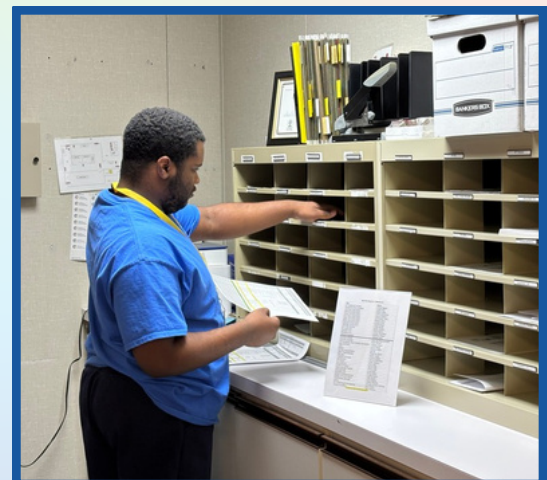
The **Durand** School has been serving students with disabilities for over 40 years. During this time, the school has not had a mascot as do other schools. This year, to help foster staff morale and student participation, a school-wide contest for the **Durand** mascot was held. Students and staff drew a variety of potential mascots including a dog who resembled our service dog Georgi, to a zebra and even a peacock. Votes were tallied and the **Durand** School mascot was selected. **Introducing Duke the Durand Dragon!** The dragon represents strength, wisdom, and protection; all characteristics of the staff who serve the students at the **Durand** School daily.

Kids Come First Motto

When making decisions to support our students at the **Durand** School, leadership, teachers, and school staff strive to make decisions putting our students' and families' needs first. To ensure students are first, **Durand** staff, pause, and ask, "Are we putting kids first?" This brief phrase can refocus the minds of leadership and staff, to ensure all decisions are made for the betterment of the students.

Community Based Instruction

Community outings are an essential part of the curriculum at **Durand**. The purpose of these outings is to provide students with real life skills and supervised, hands-on community experiences. All students at **Durand** are provided with the opportunity for Community Based Instruction at least once per week. Students work on a variety of routines, including purchasing and ordering food to developing social skills in sit-down restaurants.



Adult Services

Durand's adult programs focus on independence, skill development, and meaningful community engagement. Through structured day programs and work-based learning opportunities, individuals build confidence, purpose, and connections beyond the classroom.



Located throughout the tri-county area, **Durand** programs include life-skills training (like cooking, budgeting, hygiene, and communication), vocational and pre-employment activities, social skills groups, recreational and fitness opportunities, and therapeutic supports. All activities are tailored to each person's needs and interests, and offered in safe, structured environments.

Just as important, **Durand** services provide consistent routines and sensory-aware environments which reduce anxiety and help participants thrive. For many adults with autism, especially after aging out of school-based services, day programs fill a critical gap by:

- Preventing isolation
- Building confidence
- Creating opportunities for purpose, friendships, and personal growth
- Giving families peace of mind knowing their loved one is safe, supported, and continuing to learn.

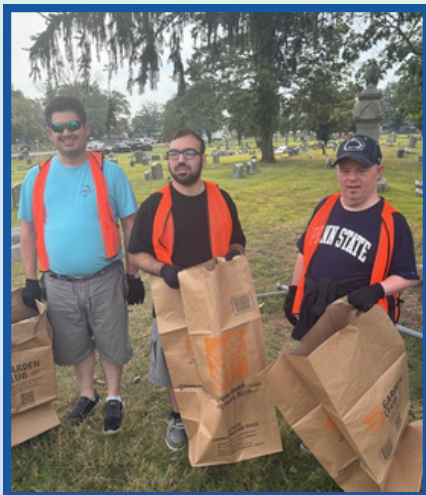


Community Connections

Community Connections is an extension of **Durand's** adult day hab program, designed to **EMPOWER** adults with developmental disabilities through exploring personal interests. The program focuses on promoting independence, building social skills, and fostering strong relationships between participants and the wider community.

Key Components:

Personal Interest Exploration: - **Durand** participants utilize their time and talents by exploring their interests at local food banks, animal shelters, libraries, community gardens, and senior centers, etc. These structured experiences help build confidence, responsibility, and a sense of purpose while giving back to fellow citizens.



Community Experiences: The Community Connections program emphasizes participation in local festivals, recreational outings, game days, fitness classes, and arts and crafts events. These activities are designed to increase social interaction, build friendships, and promote physical and emotional wellness.

Skill Development: - Through guided experiences and mentoring, **Durand** participants develop important life and work-readiness skills, including communication, teamwork, time management, and problem-solving.

Community Partnerships: - **Durand** collaborates with local businesses, civic organizations, and other nonprofit groups to create inclusive opportunities and raise awareness about the abilities and contributions of adults with developmental disabilities.



“The Community Connections program promotes greater social inclusion and visibility within the community. It creates lasting friendships and support networks, ultimately fostering stronger community bonds through shared purpose and understanding.” - Susan Sedlack, VP of Adult Training Services



Family Support Services

Durand is committed to supporting families and caregivers who reside in Southern New Jersey. We sustain their physical and emotional health through a variety of services which include trained respite workers, assistance referrals, and connections to community resources and government programs. **Durand** engages in advocacy for those who rely on our expertise to achieve positive outcomes for individuals with autism.



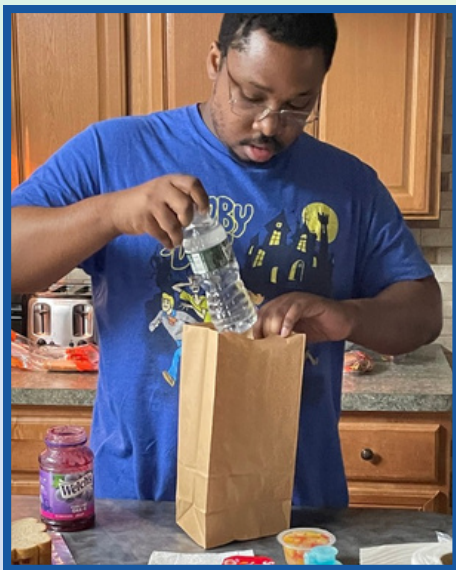
This year, 43 families received much needed in-home and community services. Such offerings helped relieve emotional stress, fostered the ability to attend to other family needs and enhanced the physical and emotional well-being of the families we serve. Additionally, **Durand** provided numerous information and educational seminars on critically relevant topics related to special needs caregiving.

Residential Services

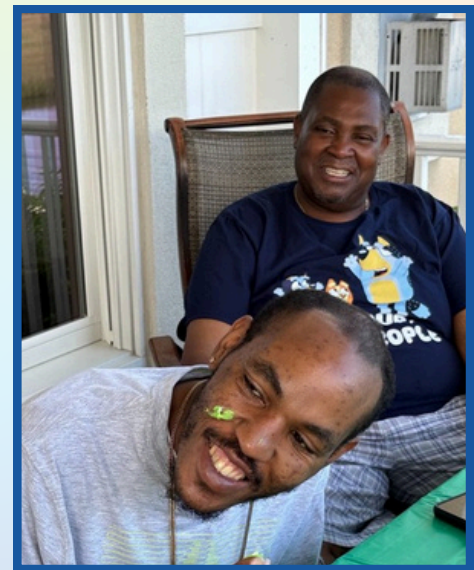
Durand's eight adult residential group homes support 36 individuals with autism and provide a safe, structured living environment where residents receive personalized care while building independence and quality of life. These homes offer 24/7 support from trained staff who assist with daily living skills such as:

- Meal preparation
- Personal hygiene
- Medication management
- Communication
- Community participation.

Just as importantly, **Durand's** residences foster social connection, routine, and a sense of belonging, all within a setting designed to be respectful of sensory and behavioral needs. For many adults with autism, residential programs create stability and dignity in adulthood—supporting choice, self-advocacy, and meaningful engagement in the community—while offering families reassurance their loved one is cared for, valued, and continuing to grow in a nurturing, home-like environment.



“Durand’s residential programs offer safe, supportive homes where individuals can live with dignity and independence. Our compassionate staff provide 24/7 support, fostering stability, growth, and a strong sense of community.”- Tonya Faggins, VP for Residential Services



Our Dedicated Team

- The total number of Durand employees is 320.
- The average age is 42.
- The average Durand employee has more than 10 years of service.



Gwen Simpson retired this year after 46 years of service.

Employee Service

One of **Durand's** greatest strengths is the remarkable dedication of our staff. In a field where consistency and trust are essential, **Durand** stands apart for its exceptional staff retention. Many members of our team have devoted 20, 30, and even 40+ years of service, building lifelong relationships with the individuals and families we support.

This continuity of care ensures stability, familiarity, and deep understanding—elements that are especially critical for individuals with autism. **Durand** staff know the people we serve not just as clients, but as individuals with unique strengths, goals, and histories. That knowledge fosters meaningful progress, lasting bonds, and an environment where individuals feel safe, respected, and empowered to grow.

Durand is profoundly grateful to the dedicated professionals who choose us year after year, making our mission—**Helping Individuals with Special Needs Learn and Grow**—a daily reality.



Durand's success is powered by an extraordinary team of educators, Direct Support Professionals, clinicians, administrators, and educators. Their compassion, expertise, and unwavering commitment ensure that every individual we serve receives high-quality, person-centered support. Milestones of service and exceptional professionalism are recognized annually during our Employee Service Awards, during which we celebrate those who make **Durand** extraordinary (pictured above).

Direct Service Professionals (DSPs)

Every day, **Durand**'s DSPs go above and beyond to empower, support, and uplift individuals with autism and other developmental differences. Their compassion, dedication, and commitment make a lasting impact on the lives of those they serve, as well as their families and communities.

Through robust internal training initiatives, **Durand** maintains a well-trained, motivated, and engaged workforce. Our comprehensive training modules and dedicated training staff ensure all required deadlines are met, keeping staff current with mandatory and developmental training.



This year, the HR team continued the implementation of the National Alliance for Direct Support Professionals (**NADSP**) Professional Development Program for DDD employees.

This initiative, launched as a pilot in 2023, has continued to receive overwhelmingly positive feedback from participants and has proven to be a valuable tool for professional growth and retention. For Fiscal year 2024- 2025 we are proud to report that six **Durand** staff members completed Level 3 and four managers earning their Manager Badge.

Honoring A Legacy



We extend special appreciation to Ray Cristofelitti upon his retirement, whose more than 20 years of leadership have shaped the culture, stability, and heart of **Durand**. Ray's unwavering commitment, vision, and compassion have left an enduring legacy—one reflected in the longevity of our staff, the strength of our programs, and the countless lives positively impacted along the way.

To all who have dedicated their careers to Durand: thank you. Your loyalty, passion, and service are the foundation of everything we do.

Compliance

The Importance of Compliance and Accurate Data

At **Durand**, compliance is not simply a regulatory requirement—it is a critical component of quality care, safety, and accountability for the individuals we serve. Section 6032 of the Federal Deficit Reduction Act of 2005 requires that entities which received or made payments of \$5 million or more in Title XIX funds assist in preventing, detecting and addressing fraud, waste and abuse of federal health care programs by taking certain actions.

In this regard, **Durand** holds itself and its employees to a high ethical standard. **Durand's** executive team ensures that the organization follows policies, procedures, and standards of conduct.

Central to this commitment is accurate and timely documentation of services, outcomes, and daily support within **Therap**, our electronic medical record system.

For example, consistent data entry and careful tracking in **Therap** ensure that everyone's supports are personalized, responsive, and aligned with their goals.

This information allows **Durand** teams to monitor progress, identify trends, and make informed decisions which enhance services and promote meaningful outcomes. It also provides continuity of care across programs and staff, ensuring that important information is always available when it matters most.

Beyond supporting individuals and families, accurate documentation strengthens **Durand's** ability to meet compliance standards, demonstrate program effectiveness, and maintain transparency with funders, partners, and oversight agencies. Most importantly, it reinforces our responsibility to protect the health, safety, and dignity of those entrusted to our care.

In honor of National Compliance & Ethics Week (Nov. 2-8, 2025,) employees received customized hot chocolate packets, marshmallows and cups with the theme "Cozy Up to Compliance".



Annually Senior staff recognize the people and practices that safeguard our mission, highlighting documentation "TOP DOGS" during our Employee Service Awards.

Fiscal Year 2024-2025

Quality Assurance audits conducted across all **Durand** day programs and group homes show a total of 46,902

Therap entries, scoring 95.14% in quality and quantity, exceeding the annual goal of 92%.

"We are grateful to our staff for their diligence and professionalism in maintaining high standards of documentation and compliance. Their attention to detail—often behind the scenes—plays a vital role in fulfilling Durand's mission." - Kathleen Breslin, VP of Compliance, Risk, and Quality Improvement



Clinical

The Practice of Whole Person Care

This year at **Durand** marked meaningful progress in the strength, scope, and impact of our clinical services. A key milestone was the development of strategic partnerships with local medical providers which enhanced access to high-quality medical expertise and coordinated care for the individuals we support. This collaboration has strengthened communication between providers, improved continuity of care, and ensured that complex medical needs are addressed with greater efficiency and clinical insight. By building strong relationships with trusted healthcare partners, **Durand** continues to elevate the standard of care across our programs.



95% of individuals with autism have at least one co-occurring condition

As of 2024, autism affects 1 out of 36 children in the United States

The Durand clinical team is comprised of talented professionals credentialed as:

- MSW
- BCBA
- RN
- RBT



The **Durand** team remained steadfast in prioritizing whole-person wellness. We successfully completed all required medical appointments for the individuals in our care, ensuring preventive health, follow-up treatments, and specialized consultations were never delayed. Beyond traditional medical care, we expanded well-being focused activities that support physical health, emotional regulation, and overall quality of life.

From movement and fitness opportunities to therapeutic and community-based experiences, these initiatives reflect **Durand's** commitment to supporting not only health and safety, but also dignity, engagement, and personal fulfillment.

At the same time, **Durand's** clinical program experienced significant growth, welcoming a substantial number of new intakes throughout the year. This expansion reflects both the increasing need for specialized autism services and the trust families place in our organization. Each intake represents an individualized journey, and our interdisciplinary team worked diligently to ensure smooth transitions, thorough assessments, and person-centered clinical planning from day one. As we grow, **Durand** remains deeply committed to maintaining the high level of clinical excellence, compassion, and individualized support that defines our mission of **Helping Individuals With Special Needs Learn and Grow**.

Philanthropic Efforts

Fundraising

Advancing Our Mission Through Philanthropy

Throughout the year, the **Durand** Foundation played a vital role in advancing Durand’s mission of **Helping Individuals with Special Needs Learn and Grow**. Through a combination of community events, individual giving, corporate partnerships, and special campaigns, the Foundation generated critical resources that directly supported programs, services, and opportunities for the individuals and families we serve.

Durand’s fundraising efforts went beyond dollars raised—they strengthened community awareness, deepened relationships, and united supporters around a shared commitment to inclusion and lifelong growth. From signature events and peer-to-peer initiatives to appeals and sponsorships, every contribution helped enhance educational programs, expand adult services, support residential care, and invest in the dedicated staff who make **Durand’s** work possible.

The Foundation’s efforts ensure that **Durand** can continue to innovate, respond to emerging needs, and provide high-quality, person-centered supports while maintaining financial stability and long-term sustainability.



Rae Pastore, Kelli Brack, Kelly Wernersbach and Dr. Keisha Taylor attend a fundraising event in honor of **Durand**

2024-2025 The Foundation raised more than 45k in goods, services and donations

100% of all donations go to the support and benefit of the Durand programs

Durand Foundation Board

2024-2025

- Kelli Brack, President
- Fernando Torres, Vice President
- Bob Pantaliano, Treasurer
- Rae Pastore, Secretary
- Jim Adair
- Harry Bickel
- Tony Gizzi
- Brittany Tedesco
- Marc Sano, CEO
- Ray Cristofolletti



The **Durand** Foundation is a non-profit organization dedicated to “Helping Individuals With Special Needs Learn and Grow.”

Founded in 1972, we are designated as a 501(c)(3) organization by the Internal Revenue Service. We invite people who care about individuals with special needs to help make **Durand** a stronger organization by giving a financial donation to support our work.

We greatly appreciate your generosity and desire to support the mission of **Durand**. Through your support and contributions, we will continue to provide quality learning opportunities to those with disabilities and their families.

Special Events

Durand's special events this year brought our community together in joyful, creative, and meaningful ways — all while advancing our mission. From the unforgettable magic of P.R.O.M. (People Rallying Our Mission), where individuals we support experienced a night of celebration, music, and connection, to the laughter-filled evening of Comedy for a Cause, each event created space for inclusion, belonging, and shared purpose. These events not only raised critical funds but also strengthened relationships, introduced new friends to **Durand's** work, and highlighted the vibrant spirit of the people we serve.



P.R.O.M. King Mark Eberle, MC
Madeliene Wright and P.R.O.M. Queen
Linda Amorosia



Our signature Superheroes for Autism 5K-ish Walk mobilized families, staff, local heroes, and community partners in a powerful show of support and visibility for individuals with autism. The event celebrated inclusion, advocacy, and the everyday heroes who make our work possible.

Rounding out the year, **Durand's** Holiday Bazaar showcased local vendors, unique gifts, and festive cheer, creating another opportunity for community connection while supporting adult residential programs. Together, these special events demonstrate that fundraising at **Durand** is about more than dollars raised — it's about building a caring, engaged community that believes in **Helping Individuals With Special Needs Learn, Grow,** and thrive.



In the Community

Community engagement is central to **Durand's** mission. This year, we strengthened partnerships with local businesses, first responders, schools, and civic organizations. From inclusive events and fundraising initiatives to volunteer involvement and awareness campaigns, **Durand** continues to build bridges that create understanding and opportunity.

We are profoundly thankful to our donors, sponsors, volunteers, and community partners whose generosity fuels this work. Your support empowers **Durand** to create meaningful impact today—and to build a stronger, more inclusive future for tomorrow.

Durand **Community Partnerships**



DURAND, INC.
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Helping Individuals With Special Needs Learn and Grow

Inquiries regarding financial support can be directed to Rae Pastore, Director of Marketing & Development. She can be reached by email at [email r.pastore@durandac.org](mailto:r.pastore@durandac.org) or by phone (856) 235-3540 x 101. All donations are tax-deductible to the fullest extent allowed by law. Checks should be payable to "Durand Foundation". To make a donation, kindly send your contribution to 304 Birchfield Dr., Mount Laurel, NJ 08054.

We are deeply grateful to all of the businesses and organizations who supported **Durand** financially throughout the year—your generosity helps ensure individuals with autism and related special needs have the programs, services, and opportunities they deserve. Because of your partnership, we can continue ***Helping Individuals With Special Needs Learn and Grow***, strengthening our community one life at a time. Thank you for believing in our mission and investing in a brighter future for the people and families we serve.

Adjust Your Sleep Mattress Boutique
Bratton Estate and Elder Care Attorneys
Capehart & Scatchard
CFO 360
Connor Strong and Buckelew
Dale Carnegie
Decades Construction and Facilities Group
DiBruno Bros.
DJ Bishop
Dune Grass Publishing
Edward Jones
Emergency Preparedness Partners
Emmerson Personnel Group
Gourmet Mama
Interactive Kids
Irus Advisory Group
JerseyMan/PhillyMan Magazine
Knights of Columbus - 11713
Law Offices of Doner & Castro
Mount Laurel EMS
Mount Laurel Fire Dept.
Mount Laurel Police Department and FOP
OnTarget Media Group
PCS
Picky Bits
Puzzle Pieces Squared
Sapphire Grand
Sons and Daughters of Italy- Yogi Berra Lodge
SoundPlex
Spectrum Sports
SQ Productions
St. Stephens Lutheran Church
Staley Junk Removal
Tickets for Good
Two Two Creative



Planned Giving

There are many meaningful ways to partner with **Durand**, and every form of support helps individuals with autism and related special needs learn, grow, and thrive. You can make an immediate impact through annual gifts, event participation, in-kind donations, or matching gifts; strengthen our programs through corporate sponsorships and workplace giving; or create lasting change by including **Durand** in your legacy plans as a beneficiary. However you choose to give—time, talent, or treasure—your partnership fuels opportunity, dignity, and lifelong support for the people and families we serve.



Nonprofit Payroll Deductions allow employees to make automatic, pre-tax or post-tax charitable donations directly from their paychecks



Donating Appreciated Stock is a smart, tax advantaged way to support our mission



Matching Gifts
Many employers will match your charitable gift, doubling or even tripling— your impact for **Durand**



*With heartfelt appreciation, we thank the family and friends of **Jay Breslin** for honoring his memory through these meaningful gifts, strengthening our mission and the future of those we serve.*

In Loving Memory

*We are immensely appreciative for the remarkable gift of planned giving—an enduring act of generosity that creates a lasting legacy and ensures **Durand** can continue supporting individuals with autism and **Helping Individuals With Special Needs Learn and Grow.***

Francis and Sherry Cahill
Nicole Gorman
Steven and Teresa Hanni
Andrew and Mary Kruh
Albert and Paula Pine
Chandler Stokes

*By naming **Durand** a beneficiary in your will, retirement plan or life insurance policy, you can ensure that we can continue our mission for generations to come. It's a simple, yet powerful way to extend your impact. We encourage you to seek the advice of a financial planner and/or attorney to ensure which gift is right for you.*

Beloved Supporters of *Durand*

*We celebrate every individual who supported **Durand** by donating through our events this year—your kindness and enthusiasm fuel our mission and make a real difference. Whether you registered, purchased tickets, bid, donated, or simply showed up to cheer us on, you helped individuals with autism and related special needs learn and grow. Thank you for being part of our community!*



Events throughout the year bring everyone together in joyful moments that build connection, confidence and pride.

Abel Kidane
Adam Reich
Alex Lovas
Alexandra Falvey
Alisyn Sexton
Amanda Schwartz
Andrew Ballistreri
AndyJulia
Anne Crozier
Anthony Sano
Anthony Gizzi
Auren Kercher
Berekett Kidaine
Beth Hearn
Bob and Jackie Pantaliano
Brian Salsburg
Brian Breslin
Brian and Karen VanDevaarst
Brittany Tedesco
Carter Taylor
Catherine Walker
Cathleen Martin

Chris Sutter
Christian Lord-Jones
Christine Alcavage
Christine Lauer
Christine Schmidt
Cory Holmes
David Pole
Debbie Countey
Debbie Schmidt
Debbie Pierce
Derrick Ludvickson-Luna
Devidra Mullens Muhammed
Doug and Laura Gaffney
Dr. Keisha and Marc Taylor
Eddie Belzunce
Eddie Callazo
Eileen Unger
Elijah West
Elizabeth Pelkey
Elmer Davis
Emily Gaffney
Ethan Williams

Beloved Supporters of *Durand*– Continued

Fernando and Erika Torres	Kelly Gannon	Passion Edwards
Fred Leadbetter	Kevin Schroeder	Paul Reigel
Gina Marie	Kim Costa	Paula Pine
Gwen Simpson	Kristin Haynes	Peter Reimer
Harry Bickel	Kristin Carcel	Quentin Bracey
Hayden Rossi and Family	LaSerena Anderson	Rae Pastore
Heather Perry	Leo Kozarski	Ralph and Rosemary Smith
Henry Doner, Esq.	Linda Amorosia	Randy Wolonski
Ira and Dale Brooks	Luna Kercher	Ray Cristofolletti
James and Donna Adair	M.Richard Taylor	Robert Dangelis
Jared and Trisha Silverstein	Madeliene Wright	Robert and Susan DeNinno
Jenna Freda	Madison McDaniel	Robert Core
Jennifer Dawson	Maliyha Walker	Robert DeAngelis
Jennifer Amoroso	Marc B. Sano	Robert and Victoria Wolf
Jerome Davis	Marc Messner	Ronald Mack
Jessica Delozier	Marcia and Glenn Lang	Saj Thomas
Jill Gianninni	Maria Williams	Samantha Brannigan
Jillian Bianco	Mark Curry	Samir Daniels
Jim and Linda Myers	Mark Eberle	Shaquielle Walls
Jim and Kelly Wernersbach	Mary O' Donnell	Shelia Ellington
Jim Kostopolis	Max Weiner	Shira Lowry
John County	Michael Donnell	Sloane Family
Joseph Pastore	Michael Hudson	Susan Sedlack
Julie Wilkinson	Michael and Hala Barson	Suzanne Harris
Kate Melito	Mindie Barnett	Tina Lutts
Kathleen Core	Nancy Ford	Tom Smith
Kathleen Bresin	Nico Cione	Tonya Faggins
Kelli Brack	Nicole Gorman	Valerie Brannigan
Kellie Schaeffer	Nikole Hudson	Vincent Weiner

**We are honored by your time,
efforts and contributions
to *Durand*.**



For more information about ongoing *Durand* events, visit www.durandinc.org/Events
Please accept our sincere apology for any incorrect or omitted information, please report any discrepancies to Rae
Pastore at 856-235-3540 x 101 or r.pastore@durandac.org

With Gratitude

Durand's success this year is deeply rooted in the dedication and leadership of our extraordinary Board of Trustees. Their unwavering commitment of time, talent, and energy provides the strategic guidance and stewardship that strengthen our mission at every level. Board members serve not only as advocates and ambassadors in the community, but also as thoughtful leaders who bring professional expertise, insight, and care to their governance roles. Their partnership ensures that **Durand** remains mission-focused, financially responsible, and forward-thinking as we continue to grow and evolve.

Throughout a year marked by progress and impact, the Board's support has been a steady and driving force behind our achievements. From championing fundraising initiatives and community partnerships to providing oversight that upholds the highest standards of quality and accountability, their leadership helps make meaningful outcomes possible for the individuals and families we serve. We are profoundly grateful for their generosity, vision, and belief in **Durand's** mission of **Helping Individuals With Special Needs Learn and Grow.**

Durand Board of Trustees 2024-2025

Henry Doner, Esq., Chairman
Eileen K. Unger, P.E., Vice President
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Keisha Stephenson Taylor, Ed.D., Secretary
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To our donors, families, staff, volunteers, board members, and community partners, THANK YOU. Your generosity and belief in **Durand** make our work possible and our mission stronger every day.



Looking Ahead

As we look ahead, **Durand** remains focused on thoughtful growth, meaningful innovation, and long-term sustainability to meet the evolving needs of the individuals and families we serve. Demand for high-quality autism services continues to rise, and we are committed to expanding program capacity and enhancing the range of services available across our organization. By investing in innovative approaches, strengthening clinical and program models, and maintaining responsible stewardship of resources, we are positioning **Durand** to serve more individuals while preserving the quality, compassion, and individualized care that define our work.

A key priority for the future is continued investment in our greatest asset – **Durand** staff. We are dedicated to enhancing training, professional development, and career pathways that empower our team with the knowledge, tools, and confidence to deliver exceptional support. At the same time, we will deepen community partnerships that broaden opportunities for inclusion, employment pathways, healthcare access, and social engagement for those we serve. Strong collaborations with healthcare providers, local businesses, educators, and community organizations will remain central to creating a more connected and supportive environment for individuals with autism and their families.



Looking forward, **Durand** is also advancing major initiatives that will shape our impact for years to come, including:

- Expansion of residential homes to support greater opportunities for independent and supported living.
- Development of a new school facility designed to meet the growing educational needs of our students.
- Continue to advocate at every level for policies, funding, and awareness that promote dignity, access, and opportunity.

With a clear vision and a steadfast commitment, **Durand** moves into the future with optimism, determination, and a deep sense of responsibility to the community we serve.

*Helping Individuals With Special
Needs Learn and Grow*



DURAND is open to all who are eligible for our Medicaid- approved programs and services.

Executive Offices:
304 Birchfield Drive,
Mt. Laurel, NJ 08054
856-235-3540
www.durandinc.org

School and Educational Outreach Services:
856-845-0666

Residential Services:
856-235-3540 x110

Adult Day Program: 856-308-0097

Family Support Services: 856-235-3540 x 107

*Want to learn more about partnering with **Durand**?
Please contact*

*Rae Pastore, Director of Marketing and Development
856-235-3540 x 101
r.pastore@durandac.org*